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Does your child appear nervous and isolated in social settings? Perhaps they find it difficult to approach other children or make friends? Do they seem to avoid engaging in hobbies and activities? These could all be signs that your child is struggling with shyness. This practical guide combines cognitive behavioural therapy and mindfulness methods with simple

activities to help your child overcome shyness. It's aimed at children aged 7-11 because a lot happens in these years that can impact a child's confidence, not just now but for years to come. Your child will be guided, with the help of Jem - a friendly and supportive character they can identify with - through fun and engaging activities which are interspersed with useful tips, inspirational statements and practical information for parents. The vast majority of personal finance books are published in the US and there are really no suitable personal finance books aimed specifically at investors in Asia-Pacific. This timely and practical book will offer advice to readers on how to inculcate an understanding of the value of asset allocation and the importance of monitoring the overall performance of a portfolio rather than fixating on the performance of individual investments. It will be useful to readers who are quite new to investments and those who are relatively sophisticated. In the tradition of "Liar's Poker" and "Barbarians at the Gate, dot.bomb" is a gripping insider's account of e-business gone berserk--the unforgettable story of the rise and crash of a major Internet startup. In 2011, Sherry Hunt was a vice president and chief underwriter at CitiMortgage headquarters in the United States. For years she had been witnessing fraud, as the company bought billions of dollars in mortgage loans from external lenders that did not meet Citi credit policy and sold them to government-sponsored enterprises (GSEs). This resulted in Citi selling to GSEs such as Fannie Mae and Freddie Mac pools of loans that were considerably defective and thus likely to default. Citi had also approved hundreds of millions of dollars' worth of defective mortgage files for U.S. Federal Housing Administration insurance. After reporting the mortgage defects in regular reports, notifying and working closely with her direct supervisor (who was subsequently asked to leave Citi after alerting the chairman of the board to these issues) to stop the purchase of defective loans, leaving anonymous tips on the FBI's and the Department of Housing and Urban Development's websites, and receiving threats from two of her superiors who demanded that she change the results of her quality control unit's reports, the shy and conflict-avoidant Hunt had to decide who she should tell about the fraud, and how. The case gives students the opportunity to recommend how Hunt should proceed based on their analysis of the stakeholders involved. To aid instructors, the case includes Kellogg-produced videos of Hunt--the only on-camera interviews she has ever given--explaining what happened after she reported the fraud to Citi HR and, later, the U.S. Department of Justice. Within the case, students are also briefly exposed to legislation and bodies pertinent to

whistle-blowing in the United States, including the Dodd-Frank Act, the Sarbanes-Oxley Act, and the SEC Office of the Whistleblower. This case won the 2014 competition for Outstanding Case on Anti-Corruption, supported by the Principles for Responsible Management Education (PRME), an initiative of the UN Global Compact. - Analyze stakeholders' motivations to prepare counter-arguments to the resistance one might encounter when reporting unethical behavior - Write a script for who to tell, how, and why - Discuss how incentive structures, management, and culture play roles in promoting or hindering ethical behavior in organizations - Identify behaviors that help a whistle-blower be effective - Gain experience resolving ethical dilemmas in which two values may conflict, such as professional duty and personal ethics. An account of the career of Abol Hassan Ebtehaj. Resisting Corporate Corruption The frequently used textbook is now in its 4th edition and includes new case studies on Tesla, VW, Nikola, WeWork, and Theranos. Resisting Corporate Corruption teaches business ethics in a manner very different from the philosophical and legal frameworks that dominate graduate schools. The book offers twenty-seven case studies and eight essays that cover a full range of business practices, controls, and ethics issues. The essays discuss the nature of sound financial controls, root causes of the Financial Crisis, contemporary ethics challenges like 'Fake it Till You Make It,' and the evolving nature of whistleblower protections. The cases are framed to instruct students in early identification of ethics problems and how to work such issues within corporate organizations. They also provide would-be whistleblowers with instruction on the challenges they'd face, plus information on the legal protections, and outside supports available should they embark on that course. Some of the cases illustrate how 'The Young are the Most Vulnerable,' i.e. short-service employees are most at risk of being sacrificed by an unethical firm. Other cases show the ethical dilemmas facing well-known CEOs and the alternatives they can employ to better combine ethical conduct and sound business strategy. Through these case studies, students should emerge with a practical toolkit that will help them to follow their moral compass. Finally, the cases provide an in-depth look at how a corporation becomes progressively corrupted (Enron), how the Financial Crisis was rooted in ethical decay at institutions as diverse as Countrywide, Goldman Sacks, Citigroup, and Moody's, and at the ethical challenges that have emerged in the post-crisis, post-Dodd-Frank environment at firms like TESLA, VW, Theranos and WeWork.

Audience This text provides practical case study work for business and law

students, and employees in the formative stages of their careers. It is intended to help prepare this audience to withstand pressures and adverse cultural influences as they progress along a career path. A do-it-yourself manual for making your own living trust, with checklists, step-by-step procedures, worksheets, and forms. Best Life magazine empowers men to continually improve their physical, emotional and financial well-being to better enjoy the most rewarding years of their life. A comprehensive account of the rise and fall of the mortgage-securitization industry, which explains the complex roots of the 2008 financial crisis. More than a decade after the 2008 financial crisis plunged the world economy into recession, we still lack an adequate explanation for why it happened. Existing accounts identify a number of culprits—financial instruments, traders, regulators, capital flows—yet fail to grasp how the various puzzle pieces came together. The key, Neil Fligstein argues, is the convergence of major US banks on an identical business model: extracting money from the securitization of mortgages. But how, and why, did this convergence come about? *The Banks Did It* carefully takes the reader through the development of a banking industry dependent on mortgage securitization. Fligstein documents how banks, with help from the government, created the market for mortgage securities. The largest banks—Countrywide Financial, Bear Stearns, Citibank, and Washington Mutual—soon came to participate in every aspect of this market. Each firm originated mortgages, issued mortgage-backed securities, sold those securities, and, in many cases, acted as their own best customers by purchasing the same securities. Entirely reliant on the throughput of mortgages, these firms were unable to alter course even when it became clear that the market had turned on them in the mid-2000s. With the structural features of the banking industry in view, the rest of the story falls into place. Fligstein explains how the crisis was produced, where it spread, why regulators missed the warning signs, and how banks' dependence on mortgage securitization resulted in predatory lending and securities fraud. An illuminating account of the transformation of the American financial system, *The Banks Did It* offers important lessons for anyone with a stake in avoiding the next crisis. Do you have a friend that always seems to be flying around the world in First Class and wonder how? Maybe you already know about "frequent flyer miles" but don't know how to get them yourself. Dave Grossman has been "that friend" for years and shares all of his secrets in this must-read for anyone with big travel dreams on a small budget. Introducing the fundamentals of retail credit risk management, this

book provides a broad and applied investigation of the related modeling theory and methods, and explores the interconnections of risk management, by focusing on retail and the constant reference to the implications of the financial crisis for credit risk management. Address to the Conference on Employee Mental Wellness by Walter B. Wriston, Chairman, Citicorp The mental well-being of employees is a subject of fundamental importance to each of us, our companies, our professions, and the nation. Both the Washington Business Group on Health and Boston University's Center for Industry and Health Care should be commended for the timely initiative this conference represents. I hope it will be come an ongoing effort to improve the mental health services to the nation's private sector workers and their dependents. I have had a deep interest in the delivery of health care for a long time, both from the perspective of a major employer and from my participation in the governance of New York Hospital-Cornell Medical Center. It has also been my privilege to chair the Business Round table's Task Force on Health and to serve on the President's Labor Management Committee which, among other things, has been working on health care problems. This experience obviously does not give me any claim to special expertise on the issue of mental health. It may prove helpful, however, as we work together formulating our thoughts about the nation's health system, the role of industry, and where the mental health issue fits into the picture. Los Angeles magazine is a regional magazine of national stature. Our combination of award-winning feature writing, investigative reporting, service journalism, and design covers the people, lifestyle, culture, entertainment, fashion, art and architecture, and news that define Southern California. Started in the spring of 1961, Los Angeles magazine has been addressing the needs and interests of our region for 48 years. The magazine continues to be the definitive resource for an affluent population that is intensely interested in a lifestyle that is uniquely Southern Californian. Expert financial columnist Robert K. Heady and financial writer Christy Heady take readers step-by-step through the process of getting their finances under control. With new, updated content for today's post-boom, cautious climate, this author team gives readers the knowledge they need to succeed. New content includes expanded and updated coverage on debt and expense management; updated and additional information on financial law; and up-to-date data based on forecasts, trends, and projected economic recovery. 3 million people have lost their jobs and Americans are in 'personal' debt to a record total of \$2 trillion. All-new and updated

content on the latest developments in investing, the economy, and the markets. Features the Bank for International Settlements (BIS), based in Basel, Switzerland. BIS is a central bank. Contains press releases, BIS publications, and links to other central banks. Section 1557 is the nondiscrimination provision of the Affordable Care Act (ACA). This brief guide explains Section 1557 in more detail and what your practice needs to do to meet the requirements of this federal law. Includes sample notices of nondiscrimination, as well as taglines translated for the top 15 languages by state. The global financial market has undergone tremendous growth during the thirty years from 1980 to 2009. This period can be described as one of the most memorable in the history of financial markets. The growth of leading economies in combination with the unparalleled bounce in the emerging economies pushed global financial markets to new dimensions during this period. This development provided us with new investment products that changed the landscape of traditional investment methodology. However, the achievement has not been an easy one. During this span of time, we witnessed several political, economic, and technological developments that changed the course of financial history. I convey my understanding of those developments in the context of my own vast experience in the global financial market. This book will be a good reference guide for students of finance and professionals (mainly due to an array of market data and a summary of lessons learnt from various market events). Finally, I bring together reasonable market scenarios that will likely manifest in the near term.

Los Angeles magazine is a regional magazine of national stature. Our combination of award-winning feature writing, investigative reporting, service journalism, and design covers the people, lifestyle, culture, entertainment, fashion, art and architecture, and news that define Southern California. Started in the spring of 1961, Los Angeles magazine has been addressing the needs and interests of our region for 48 years. The magazine continues to be the definitive resource for an affluent population that is intensely interested in a lifestyle that is uniquely Southern Californian. The disturbing, untold story of one of the largest financial institutions in the world, Citigroup—one of the "too big to fail" banks—from its founding in 1812 to its role in the 2008 financial crisis, and the many disasters in between. During the 2008 financial crisis, Citi was presented as the victim of events beyond its control—the larger financial panic, unforeseen economic disruptions, and a perfect storm of credit expansion, private greed, and public incompetence. To save the economy and keep the bank afloat, the government provided huge infusions of cash

through multiple bailouts that frustrated and angered the American public. But, as financial experts James Freeman and Vern McKinley reveal, the 2008 crisis was just one of many disasters Citi has experienced since its founding more than two hundred years ago. In *Borrowed Time*, they reveal Citi's history of instability and government support. It's not a story that either Citi or Washington wants told. From its founding in 1812 and through much of its history the bank has been tied to the federal government—a relationship that has benefited both. Many of its initial stockholders had owned stock in the Bank of the United States, and its first president, Samuel Osgood, had been a member of the Continental Congress and America's first Postmaster General. From its earliest years, Citi took massive risks that led to crisis. But thanks to private investors, including John Jacob Astor, they survived throughout the nineteenth century. In the twentieth century, Senator Carter Glass blamed Citi CEO "Sunshine Charlie" Mitchell for the 1929 stock market crash, and the bank was actually in violation of the senator's signature achievement, the Glass-Steagall law, in the late 1990s until then U.S. Treasury Secretary Robert Rubin engineered the law's repeal. Rubin later became the chairman of the executive committee of Citigroup, helping to oversee the bank as it ramped up its increasing mortgage risks before the 2008 crash. The scale of the financial panic of 2008 was not, as the media and experts claim, unprecedented. As *Borrowed Time* shows, disasters have been relatively frequent during the century of government-protected banking—especially at Citi. A fascinating story of a legendary dealmaker who masterminded an unprecedented merger Citigroup CEO Sandy Weill orchestrated many deals over his legendary forty-five year career—none bigger than the 1998 epic merger of Travelers and Citibank to create the international conglomerate, Citigroup. *King of Capital* tells the compelling story of how this complex man revolutionized the banking world and transformed Citigroup through a combination of mergers and powerplays. Throughout his entire career Weill has created successful businesses out of smaller, seemingly unworkable pieces; filled product vacuums no one else even realized were void; and forced issues that no one else had the gumption to tackle. His daring dealmaking tactics were never more evident than while forming Citigroup, as he lobbied Congress to deregulate the financial services industry and ousted his co-CEO in a public power struggle. Through an engaging narrative by financial writers Amey Stone and Mike Brewster, *King of Capital* chronicles the legacy of Sandy Weill that began taking shape in 1970 with the creation of Shearson, was honed during his tenure at



American Express, and continues as he leads one of the world's largest banks. Along with probing Weill's signature business deals, King of Capital traces the path this feared, envied, and admired man took to get to the top. Readers will gain valuable insight into the strategies and tactics of this admired dealmaker-including his ability to turn a workforce into a family, with all the love, loyalty, battles and heartbreaks. What distinguishes Weill from the run-of-the mill executive is a laser-like focus on what he wants, trust in his lieutenants, and incredible belief in himself-conviction that he did not always possess. Weill, cowed by Bensonhurst bullies as a child, hazed as a military school plebe, intimidated by the strong personalities of some his early partners, has defied all expectations to become a CEO whose deals have had lasting impact on global finance and the economy. Amey Stone (New York, NY) has more than ten years of experience as a financial writer. Currently, she is an Associate Editor at BusinessWeek Online, where she cowrites the daily "Street Wise" column, and is responsible for writing many of the site's lead stories on business trends, technology, and the economy, including several articles covering Citigroup and Sandy Weill. Mike Brewster (New York, NY) is an accomplished writer, editor and financial services professional. He recently launched a career magazine called Leaders Online. U.S. firms doing business in Germany are succeeding far better than usually reported. Indeed, 14 of the 1,400 American companies with direct investment in Germany placed among the top 100 German industrial firms in sales in 1994, a fact that made big news in Germany but was never mentioned in the U.S. press. Here now, in one succinct, readable volume, international lawyer James A. Hart and his coauthor, attorney Dieter Schultze-Zeu, provide vital information that American firms, and firms elsewhere, will need to enter and succeed in the lucrative German market. The result is an exceptionally useful guide for corporate executives and their attorneys, and a cogent introduction to the German business environment for students, researchers, and analysts in the academic community.

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